

**NEW YORK STATE
DIVISION OF HUMAN RIGHTS**

**NEW YORK STATE DIVISION
OF HUMAN RIGHTS**

on the Complaint of

AMY CAPOZZI-FRANCONE,

Complainant,

v.

JOHNSON & JOHNSON,

Respondent.

**NOTICE AND
FINAL ORDER**

Case No. 10117545

PLEASE TAKE NOTICE that the attached is a true copy of the Recommended Order of Dismissal for Administrative Convenience (“Recommended Order”), issued on Jan 15 2008, by Thomas J. Marlow, an Administrative Law Judge of the New York State Division of Human Rights (“Division”). An opportunity was given to all parties to object to the Recommended Order, and all objections received have been reviewed.

PLEASE BE ADVISED THAT, UPON REVIEW, THE RECOMMENDED ORDER IS HEREBY ADOPTED AND ISSUED BY THE HONORABLE KUMIKI GIBSON, COMMISSIONER, AS THE FINAL ORDER OF THE NEW YORK STATE DIVISION OF HUMAN RIGHTS (“ORDER”). In accordance with the Division's Rules of Practice, a copy of this Order has been filed in the offices maintained by the Division at One Fordham Plaza, 4th Floor, Bronx, New York 10458. The Order may be inspected by any member of the public during the regular office hours of the Division.

PLEASE TAKE FURTHER NOTICE that any party to this proceeding may appeal this Order to the Supreme Court in the County wherein the unlawful discriminatory practice that is

the subject of the Order occurred, or wherein any person required in the Order to cease and desist from an unlawful discriminatory practice, or to take other affirmative action, resides or transacts business, by filing with such Supreme Court of the State a Petition and Notice of Petition, within sixty (60) days after service of this Order. A copy of the Petition and Notice of Petition must also be served on all parties, including the General Counsel, New York State Division of Human Rights, One Fordham Plaza, 4th Floor, Bronx, New York 10458. Please do not file the original Notice or Petition with the Division.

ADOPTED, ISSUED, AND ORDERED, this 6th day of February, 2008.

A handwritten signature in black ink, appearing to be 'KUMIKI GIBSON', written over a horizontal line.

KUMIKI GIBSON
COMMISSIONER

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AMY CAPOZZI-FRANCONE,

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JOHNSON & JOHNSON,

Respondent.

**RECOMMENDED ORDER
OF DISMISSAL FOR
ADMINISTRATIVE
CONVENIENCE**

Case No. **10117545**

PROCEEDINGS IN THE CASE

On 4/30/2007, Complainant filed a verified complaint with the New York State Division of Human Rights (“Division”), charging Respondent with unlawful discriminatory practices relating to employment in violation of N.Y. Exec. Law, art. 15 (“Human Rights Law”).

After investigation, the Division found that it had jurisdiction over the complaint and that probable cause existed to believe that Respondent had engaged in an unlawful discriminatory practice. The Division thereupon referred the case to public hearing.

The case was assigned to Thomas J. Marlow, an Administrative Law Judge (“ALJ”) of the Division. Complainant was represented by John C. Fish, Esq.. Respondent was represented by Ellen M. Martin, Esq.

On January 7, 2008, Complainant’s attorney sent a letter, via facsimile, requesting dismissal of this complaint so that Complainant could commence a federal action.

On January 8, 2008, Respondent's attorney sent a letter, via facsimile, stating Respondent does not oppose the request of the Complainant for a dismissal of this complaint so that Complainant could commence a federal action.

Pursuant to Section 297.3(c) of the Human Rights Law, the complaint should be dismissed on the grounds of administrative convenience. The Complainant intends to pursue federal remedies in court, in which forum all the issues concerning the question of discrimination charged can be resolved.

ORDERED, that the case be dismissed for administrative convenience.

DATED: January 15, 2008
Bronx, New York

A handwritten signature in cursive script, reading "Thomas J. Marlow".

Thomas J. Marlow
Administrative Law Judge