

NEW YORK STATE  
DIVISION OF HUMAN RIGHTS

NEW YORK STATE DIVISION  
OF HUMAN RIGHTS

on the Complaint of

DALE E. CHANDLER,

Complainant,

v.

THE AWARD GROUP, INC., THE AWARD  
GROUP, INC., SOKOLER, INC. D/B/A ICON  
RECOGNITION,

Respondents.

NOTICE AND  
FINAL ORDER

Case No. 10126745

PLEASE TAKE NOTICE that the attached is a true copy of the Recommended Order of Dismissal for Administrative Convenience ("Recommended Order"), issued on March 4, 2009, by Michelle Blackman, an Administrative Law Judge of the New York State Division of Human Rights ("Division"). An opportunity was given to all parties to object to the Recommended Order, and all Objections received have been reviewed.

**PLEASE BE ADVISED THAT, UPON REVIEW, THE RECOMMENDED ORDER IS HEREBY ADOPTED AND ISSUED BY THE HONORABLE GALEN D. KIRKLAND, COMMISSIONER, AS THE FINAL ORDER OF THE NEW YORK STATE DIVISION OF HUMAN RIGHTS ("ORDER").** In accordance with the Division's Rules of Practice, a copy of this Order has been filed in the offices maintained by the Division at One Fordham Plaza, 4th Floor, Bronx, New York 10458. The Order may be inspected by any member of the public during the regular office hours of the Division.

**PLEASE TAKE FURTHER NOTICE** that any party to this proceeding may appeal this Order to the Supreme Court in the County wherein the unlawful discriminatory practice that is the subject of the Order occurred, or wherein any person required in the Order to cease and desist from an unlawful discriminatory practice, or to take other affirmative action, resides or transacts business, by filing with such Supreme Court of the State a Petition and Notice of Petition, within sixty (60) days after service of this Order. A copy of the Petition and Notice of Petition must also be served on all parties, including the General Counsel, New York State Division of Human Rights, One Fordham Plaza, 4th Floor, Bronx, New York 10458. Please do not file the original Notice or Petition with the Division.

**ADOPTED, ISSUED, AND ORDERED.**

DATED: **MAR 13 2009**  
Bronx, New York

  
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GALEN D. KIRKLAND  
COMMISSIONER

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RECOGNITION,**

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**RECOMMENDED ORDER  
OF DISMISSAL FOR  
ADMINISTRATIVE  
CONVENIENCE**

Case No. 10126745

**PROCEEDINGS IN THE CASE**

On 6/27/2008, Complainant filed a verified complaint with the New York State Division of Human Rights (“Division”), charging Respondents with unlawful discriminatory practices relating to employment in violation of N.Y. Exec. Law, art. 15 (“Human Rights Law”).

After investigation, the Division found that it had jurisdiction over the complaint and that probable cause existed to believe that Respondents had engaged in unlawful discriminatory practices. The Division thereupon referred the case to public hearing.

The case was assigned to Michelle Blackman, an Administrative Law Judge (“ALJ”) of the Division. Complainant was represented by Kenneth A. Goldberg, Esq. Respondents were represented by Brian M. Hand

Pursuant to Section 297.3(c) of the Human Rights Law, the complaint should be dismissed on the grounds of administrative convenience. The Complainant intends to pursue federal remedies in court, in which forum all the issues concerning the question of discrimination

charged can be resolved. Respondent consents to Complainant's request for an Administrative Convenience Dismissal.

ORDERED, that the case be dismissed for administrative convenience.

DATED: March 4, 2009  
Bronx, New York

  
Michelle Blackman  
Administrative Law Judge