

# **Violation of Conciliation Agreement Complaint Form**

## **Instructions**

1) Please fill out the complaint form, answering all of the questions. If you are filling out the form on a computer, please print it immediately when you are finished. <u>You may not be able to save the completed form</u>. If possible, please type. If you are filling out the form by hand, please print. *Please do not write in the margins or on the back of this form.* 

Please note: A delay could occur in the filing and the investigation of your complaint if the form is not filled out properly or if the information you provide is not legible.

- 2) After you fill out the form, please have this complaint form notarized. Notary services are available at the Division free of charge. Notary services are also available at many banks, town halls, and law offices. If you have any questions about notarization, or you are unable to obtain notarization, please contact one of our offices (listed below) for further information.
- 3) Attach copies of any documents that you think will help the Division investigate your case (communications with the other party, documents that violate the terms of the conciliation, etc.).
- 4) Return the complaint form to the office closest to you. See below for the list of office locations. You may return the complaint by postal mail or personal delivery. You may also email your complaint to <a href="mailto:complaints@dhr.ny.gov">complaints@dhr.ny.gov</a> or fax it to (718) 741-8322.
- 5) Keep a copy of your complaint, and copies of any documents that you attach, for your own records.
- 6) The completed and notarized complaint must be returned to the Division promptly. After the Division accepts your complaint, this form will be sent to the company or person(s) whom you are charging with violating the conciliation agreement.

# **Time Limit for Filing**

Please note: You must file your complaint within one year of the violation of the conciliation agreement.

If you need further assistance or require an accommodation for a disability, please call or visit one of our offices, make an appointment, or visit our website at <a href="www.dhr.ny.gov/complaint">www.dhr.ny.gov/complaint</a>. Interpreter services are also available at no cost upon request.

# **NYS Division of Human Rights Offices**

#### **Albany**

Agency Building 1, 2nd Floor Empire State Plaza Albany, New York 12220 Telephone No. (518) 474-2705

### **Binghamton**

44 Hawley Street, Room 603 Binghamton, New York 13901 Telephone No. (607) 721-8467

#### **Bronx Central Office**

One Fordham Plaza, 4<sup>th</sup> Floor Bronx, NY 10458 Telephone No. (718) 741-8400

#### **Brooklyn**

55 Hanson Place, Room 304 Brooklyn, New York 11217 Telephone No. (718) 722-2385

#### **Buffalo**

Walter J. Mahoney State Office Bldg. 65 Court Street, Suite 506 Buffalo, New York 14202 Telephone No. (716) 847-7632

## Long Island (Nassau)

50 Clinton Street, Suite 301 Hempstead, New York 11550 Telephone No. (516) 539-6848

# Long Island (Suffolk)

250 Veterans Memorial Highway, Suite 2B-49 Hauppauge, New York 11788 Telephone No. (631) 952-6434

#### Manhattan

Adam Clayton Powell Jr. State Off. Bldg. 163 West 125th Street, 4<sup>th</sup> Floor New York, New York 10027 Telephone No. (212) 961-8650

## Office of Sexual Harassment Issues/Queens

55 Hanson Place, Room 900 Brooklyn, New York 11217 Telephone No. (718) 722-2060

#### Rochester

One Monroe Square 259 Monroe Avenue, Suite 308 Rochester, New York 14607 Telephone No. (585) 238-8250

#### **Syracuse**

John J. Hughes State Office Building 333 E. Washington Street, Room 543 Syracuse, New York 13202 Telephone No. (315) 428-4633

#### White Plains

7-11 South Broadway, Suite 314 White Plains, New York 10601 Telephone No. (914) 989-3120

# What is covered by this complaint form?

If you previously filed a complainant with the New York State Division of Human Rights, and during the investigation your complaint was settled with a "Predetermination Conciliation Agreement and Order After Conciliation," and if another party to the agreement has not complied with the terms of the agreement, you can file a complaint using this form. The Division will investigate and determine whether there has been a violation of the agreement, and take further action as necessary.

You cannot use this form to complain about violation of:

- a "Stipulation of Settlement" signed prior to, or during, a hearing at the Division
- a settlement obtained for you by the Equal Employment Opportunity Commission, or any other anti-discrimination agency
- a private settlement of your claims of discrimination, regardless of whether it was in connection with a prior filing with the Division.

However, you can contact the Division to discuss whether the violation of an agreement other than a Predetermination Conciliation Agreement may be a violation of the law in the form of retaliation for your prior complaint, or any other claims or complaints of discrimination you may have made. In that case, you can be assisted in filing a retaliation complaint.

Please feel free to call the Division to discuss your situation prior to filing this complaint.

# New York State Division of Human Rights Complaint Form for reporting

# **Violation of Predetermination Conciliation Agreement**

Although persons of all ages are protected, you must be 18 years or older to file a complaint. A parent, guardian or other person having legal authority to act in the minor's interests must file on behalf of a person under the age of 18.

1. Your contact information:						
First Name			Middle Initial/Name			
Last Name						
Street Address/ PO Box		Apt or Floor #:				
City		State		Zip Code		
If you are filing on behalf of a person under the age of 18 for whom you have legal authority to act, provide the name of that person:		Date of birth:		Relationship:		
2. You are filing a complaint against:						
Name of entity who violated the Predetermination Conciliation Agreement (PDC)						
Street Address/ PO Box						
City	State			Zip Code		
Telephone Number:	1			•		
( ) Ext.						
3. Prior complaint number, as it appears on your PDC:		Date of the PDC:				
<b>4. Date of alleged violation</b> (must be within one year of filing): Indicate the date that other party stopped complying with the PDC, or check the box that there was no compliance.						
——————————————————————————————————————	☐ There never was compliance with the PDC.					

# 5. Description of the alleged noncompliance with the Predetermination Conciliation Agreement

Tell us more about how the other party(ies) has not complied with the PDC. Please include dates, names of people involved, and explain how the events or inactions are a violation of the PDC. TYPE OR PRINT CLEARLY. You may also write "see attached" and attach a typed description.				
If you need more space to write, please continue writing on a separate sheet of paper and attach it to the				
complaint form. DO NOT WRITE IN THE MARGINS OR ON THE BACK OF THIS FORM.				

# **Notarization of Complaint**

Based on the information contained in this form, I charge the herein named respondent(s) with an unlawful discriminatory practice, in violation of the New York State Human Rights Law.

any state or local law, based upon this sar PLEASE INITIAL		•	o ,	strative agency, under
I swear under penalty of perjury that I am foregoing complaint and know the content on my current knowledge, information, and	ts of this c		•	•
Sign your full legal name				
	Subscri	bed and swo	orn before me	
	This	day of	, 20	
	Signature of Notary Public			-
	County		Commission expires:	

Please note: Once this form is completed, notarized, and returned to the New York State Division of Human Rights, it becomes a legal document and an official complaint with the Division.

Additional Information, Page 1: This page is for the Division's records and will not be sent to the company or person(s) whom you are filing against.					
1. Contact information					
My primary telephone number:					
My secondary telephone number:					
My date of birth:					
(Required) My email address:					
The Division uses email, whenever possible, to communicate with the parties to complaints. This avoids delays and lost mail, and increases the efficiency of Division case processing. Therefore, you are required to provide an email address, if you have one, and to keep us advised of any change of your email address. The Division will not use your email address for any non-case related matters.					
Contact person (Someone who does not live with you but will know how to contact you if we cannot reach you)					
Contact person's name:					
Contact person's telephone number:					
Contact person's address					
Contact person's email address:					
Contact person's relationship to me:					
2. Special needs: I am in need of:  Interpretation (if so what language?):  Accommodations for a disability:  Privacy. Keep my contact information confidential as I am a victim of domestic violence  Other:					