



Protections in Places of Public Accommodation under the New York State Human Rights Law

THE NEW YORK STATE HUMAN RIGHTS LAW

The New York State Human Rights Law prohibits discrimination in places of public accommodation based on certain traits or characteristics (see adjoining list).

WHAT ARE PLACES OF PUBLIC ACCOMMODATION?

Places of public accommodation can include but are not limited to:

- Health clinics and hospitals
• Hotels and motels
• Movie theatres and music halls
• Public buildings and government offices
• Restaurants and barrooms
• Retail stores

PROHIBITED DISCRIMINATORY CONDUCT

- Places of public accommodation are prohibited from discriminating based on any of the characteristics listed and must make their goods and services accessible
• Places of public accommodation cannot deny goods or services to individuals based on any of the characteristics listed
• Places of public accommodation are prohibited from publishing or circulating any written materials that would indicate a denial of accommodations, advantages or privileges based any of the characteristics listed

WHERE CAN I FILE A COMPLAINT?

The New York State Division of Human Rights enforces this important law for the people of the State of New York. If a person feels they have been discriminated against based on one of these traits or characteristics, they can file a complaint with the Division. Call 1-888-392-3644 or visit WWW.DHR.NY.GOV to file a complaint.

Protected Bases Under the Law

- Creed/Religion
• Disability
• Gender Identity or Expression
• Familial Status
• Marital Status
• Military Status
• National Origin
• Race/Color
• Sex
• Sexual Orientation
• Retaliation for Opposing Unlawful Discriminatory Practices