New York State Minority and Women-Owned Business Enterprise (MWBE) Program
Approved Utilization Plans: Fiscal Year 2020/2021

Agency Name:	Division of Human Rights

Date:	12/31/2020

Agency Contact:	
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Title:	Finance Director
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(1) Description of Contract Scope Includes:

- Construction
- Non Construction
- Commodities
- Services

(2) Description of Approved Waiver Includes:

- Lack of MWBE firms available
- MWBE firms were non responsive to solicitations
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- MWBE firms responded to solicitation but declined to bid
- Change in budget and/or project phasing limited the scope for subcontracting
- Change in timeline affected MWBE utilization and availability
- MWBE bid(s) were too high compared to non-MWBE
- No MWBE waiver requested
- Other

Contract Number	Prime Contractor Name	Contract term dates	Contract Amount	(1) Description of Contract Scope	MWBE Certified Subcontractor Name	(1) Description of Subcontract scope	(2) Description of Appoved Waiver
PS67873	ANP Reporting d/b/a ANP Transcriptions	4/1/2018 - 3/31/2021	TBD	Services	N/A	Services	No MWBE waiver requested
PS67873	Geneva	4/1/18 - 3/31/2021	TBD	Services	N/A	Services	No MWBE Waiver requested
PC67676	Thomson Reuters / WestLaw	12/20/2019 - 12/19/2022	192,900	Services	N/A - Sole Source	Services	No MWBE Waiver requested