## New York State Minority and Women-Owned Business Enterprise (MWBE) Program
### Approved Utilization Plans: Fiscal Year 2020/2021

#### Agency Name:
Division of Human Rights

#### Date:
12/31/2020

#### Agency Contact:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Cristian Chirila</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title:</td>
<td>Finance Director</td>
</tr>
<tr>
<td>Email Address:</td>
<td><a href="mailto:financeemail@dhr.ny.gov">financeemail@dhr.ny.gov</a></td>
</tr>
</tbody>
</table>

### (1) Description of Contract Scope Includes:
- Construction
- Non Construction
- Commodities
- Services

### (2) Description of Approved Waiver Includes:
- Lack of MWBE firms available
- MWBE firms were non responsive to solicitations
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- MWBE firms responded to solicitation but declined to bid
- Change in budget and/or project phasing limited the scope for subcontracting
- Change in timeline affected MWBE utilization and availability
- MWBE bid(s) were too high compared to non-MWBE
- No MWBE waiver requested
- Other

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>Prime Contractor Name</th>
<th>Contract term dates</th>
<th>Contract Amount</th>
<th>(1) Description of Contract Scope</th>
<th>MWBE Certified Subcontractor Name</th>
<th>(1) Description of Subcontract scope</th>
<th>(2) Description of Approved Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC67676</td>
<td>Thomson Reuters / WestLaw</td>
<td>12/20/2019 - 12/19/2022</td>
<td>192,900</td>
<td>Services</td>
<td>N/A - Sole Source Service</td>
<td>No MWBE Waiver requested</td>
<td></td>
</tr>
<tr>
<td>PS67873</td>
<td>ANP Reporting d/b/a ANP Transcriptions</td>
<td>4/1/2018 - 3/31/2021</td>
<td>TBD</td>
<td>Services</td>
<td>N/A</td>
<td>No MWBE waiver requested</td>
<td></td>
</tr>
<tr>
<td>PS67873</td>
<td>Geneva</td>
<td>4/1/18 - 3/31/2021</td>
<td>TBD</td>
<td>Services</td>
<td>N/A</td>
<td>No MWBE Waiver requested</td>
<td></td>
</tr>
</tbody>
</table>