New York State Service-Disabled Veteran-Owned Business Act (SDVOB Act)
Approved Utilization Plans/Waivers

Agency Name:	**Division of Human Rights**
Fiscal Year:	2020-21
Date	03/31/2021

SDVOB Compliance Person:	Cristian Chirila
Title:	Director of Finance
Email Address:	Cristian.Chirila@dhr.ny.gov

(1) Description of Contract Scope

- Construction
- Non-Construction
- Commodities
- Services
- Services & Commodities

(2) Description of Approved Waiver

- Lack of SDVOBs availble
- SDVOBs were unresponsive
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- SDVOBs responded to soliciation but declined to bid
- Change in budget and/or phasing limited scope for subcontracting
- Change in timeline affected SDVOB utilization and availability
- SDVOBs bid(s) were too high compared to non-SDVOB
- No SDVOB waiver requested
- Other

Contract Number	Prime Contractor Name	Contract Term Dates	Contract Amount	(1) Description of Contract Scope	SDVOB Certified Subcontractor Name	(1) Description of Subcontract Scope	(2) Description of Approved Waiver
N/A							