New York State Service-Disabled Veteran-Owned Business Act (SDVOB Act)
Approved Utilization Plans/Waivers

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| **Agency Name:** | **Division of Human Rights** |
| **Fiscal Year:** | 2020-21 |
| **Date** | 06/30/2020 |

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| **SDVOB Compliance Person:** | Cristian Chirila |
| **Title:** | Director of Finance |
| **Email Address:** | Cristian.Chirila@dhr.ny.gov |

**(1) Description of Contract Scope**

- Construction
- Non-Construction
- Commodities
- Services
- Services & Commodities

**(2) Description of Approved Waiver**

- Lack of SDVOBs availble
- SDVOBs were unresponsive
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- SDVOBs responded to soliciation but declined to bid
- Change in budget and/or phasing limited scope for subcontracting
- Change in timeline affected SDVOB utilization and availability
- SDVOBs bid(s) were too high compared to non-SDVOB
- No SDVOB waiver requested
- Other

| Contract Number | Prime Contractor Name | Contract Term Dates | Contract Amount | (1) Description of Contract Scope | SDVOB Certified Subcontractor Name | (1) Description of Subcontract Scope | (2) Description of Approved Waiver |
|---|---|---|---|---|---|---|---|
| N/A | | | | | | | |