<table>
<thead>
<tr>
<th>Contract Number</th>
<th>Prime Contractor Name</th>
<th>Contract Term Dates</th>
<th>Contract Amount</th>
<th>(1) Description of Contract Scope</th>
<th>SDVOB Certified Subcontractor Name</th>
<th>(1) Description of Subcontract Scope</th>
<th>(2) Description of Approved Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
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</tbody>
</table>

**(1) Description of Contract Scope**
- Construction
- Non-Construction
- Commodities
- Services
- Services & Commodities

**(2) Description of Approved Waiver**
- Lack of SDVOBs available
- SDVOBs were unresponsive
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- SDVOBs responded to solicitation but declined to bid
- Change in budget and/or phasing limited scope for subcontracting
- Change in timeline affected SDVOB utilization and availability
- SDVOBs bid(s) were too high compared to non-SDVOB
- No SDVOB waiver requested
- Other

New York State Service-Disabled Veteran-Owned Business Act (SDVOB Act)
Approved Utilization Plans/Waivers

**Agency Name:** Division of Human Rights  
**SDVOB Compliance Person:** Cristian Chirila  
**Title:** Director of Finance  
**Email Address:** Cristian.Chirila@dhr.ny.gov  
**Fiscal Year:** 2020-21  
**Date:** 06/30/2020

Change in timeline affected SDVOB utilization and availability  
SDVOBs bid(s) were too high compared to non-SDVOB  
No SDVOB waiver requested  
Specialized work/knowledge/equipment required  
Location impacted availability  
SDVOBs responded to solicitation but declined to bid  
Change in budget and/or phasing limited scope for subcontracting