### New York State Service-Disabled Veteran-Owned Business Act (SDVOB Act)
#### Approved Utilization Plans/Waivers

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>Prime Contractor Name</th>
<th>Contract Term Dates</th>
<th>Contract Amount</th>
<th>(1) Description of Contract Scope</th>
<th>SDVOB Certified Subcontractor Name</th>
<th>(1) Description of Subcontract Scope</th>
<th>(2) Description of Approved Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Agency Information
- **Agency Name:** Division of Human Rights
- **SDVOB Compliance Person:** Cristian Chirila
- **Title:** Director of Finance
- **Email Address:** Cristian.Chirila@dhr.ny.gov

#### (1) Description of Contract Scope
- Construction
- Non-Construction
- Commodities
- Services
- Services & Commodities

#### (2) Description of Approved Waiver
- Lack of SDVOBs available
- SDVOBs were unresponsive
- Insufficient subcontracting opportunities
- Specialized work/knowledge/equipment required
- Location impacted availability
- SDVOBs responded to solicitation but declined to bid
- Change in budget and/or phasing limited scope for subcontracting
- Change in timeline affected SDVOB utilization and availability
- SDVOBs bid(s) were too high compared to non-SDVOB
- No SDVOB waiver requested
- Other